

Unlimited Learning

Building a strong learning culture



6 L&D challenges corporates encounter

6 reasons why corporate learning fails

Employees get lost

There is no **learning platform** or the current platform offers a **bad user experience** and interface.

Learning costs too high

Organisations have **limited buying power** and bundling potential and pay **premium prices** for content and licences.

Learning is not personalized

Insufficient knowledge of the training vendor market and **no use of artificial intelligence** to utilize this.

Inefficient processes

No data to navigate

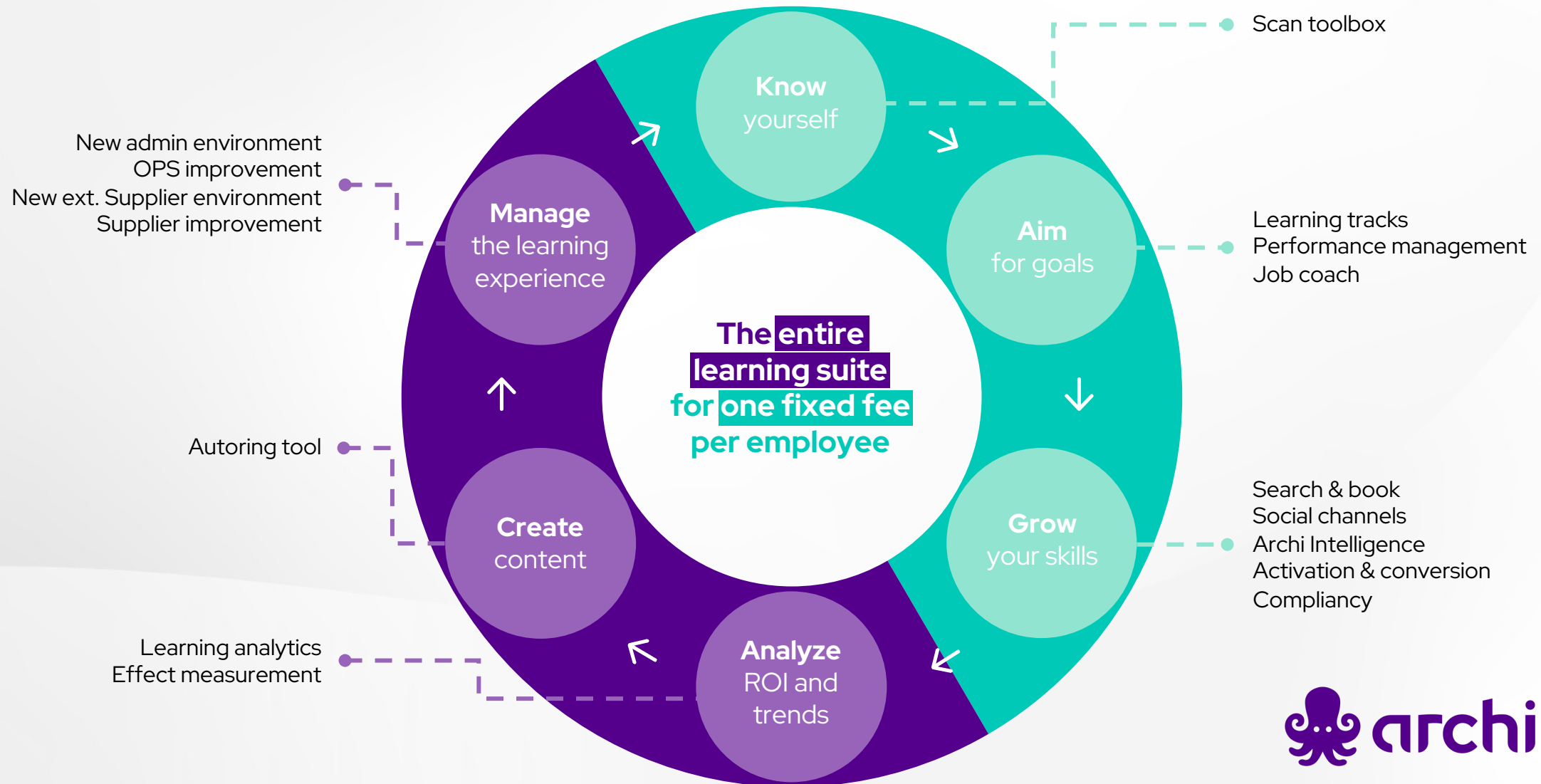
No insight into learning behaviour and ROI because of **incomplete data** and **insufficient tooling**.

High maintenance

The process of searching, booking and organisation of training is **cumbersome**.

The current platform is an **empty shelf** without content and needs to be filled and maintained by HR.

| How to fix it – Archipel Unlimited



Effects and results of unlimited learning



Highly motivated employees

- Autonomy and control over work
- Opportunities for growth & development
- Employees are valued, empowered and challenged
- Increased motivation, engagement and job satisfaction



Fit for the future

- Continuous development of new skills and abilities
- Embracing digital transformation
- Creating a supportive work environment
- Providing opportunities for growth and advancement
- Fostering a culture of innovation

"I SEE MEETINGS. LOTS OF MEETINGS."



Appendix

VodafoneZiggo – Unlimited case study



***“This is the way forward.
The Netflixication of
learning & development.”***

Thomas Mulder | VodafoneZiggo
HR Director



Creating a flexible & sustainable life-long-learning environment

VodafoneZiggo faced three important challenges:

1. Fragmented learning offer
2. A highly complex administrative process
3. More control over the L&D budget

| Facts & figures

60.9%

followed **1 or more**
training courses
since the start of
Unlimited Learning

78%

of trainings are
focused on the
current position

14.5%

of trainings are
focused on
development
of employees

| Added effects

A safer working environment

due to centrally located real time certificate insight

VodafoneZiggo saves on at least 4FTE's

by outsourcing development

Unlimited Learning is key

in employee retention and attracting new talent

Cost reduction on business-critical learning programs

which improves the execution of business strategy

The benefits & impact of companies with a strong learning culture

14.9%

higher level of
engagement

31%

lower voluntary
turnover rates

91%

of employees
report **more**
productivity

**According to studies from Deloitte, Brandon Hall Group and Harvard Business Review*



Archipel Academy

The smart all-in-one
learning platform
for unlimited growth

